

## **Closing Announcement**

Dear valued members and stakeholders,

We hope this message finds you well.

It has been a while since our last update. Over the past year, our Directors have been deeply engaged in doctoral studies, impactful research, and their professional careers. When we founded BiPP in 2019, we were early-career professionals committed to creating safe, equitable spaces for Black psychologists. That vision became reality.

In six years, we have hosted 11 events with over 1,600 attendees, built partnerships with major organisations such as the Wellcome Trust and NIHR, influenced more than 10 policies and initiatives, and grown a community of more than 9,000 across social media. These achievements are captured in our 2019 to 2023 Impact Report.

Leading BiPP has been deeply meaningful. Yet balancing this voluntary work with our growing careers has become increasingly difficult. After much reflection, we, the Directors, have made the heartfelt decision to close the BiPP Network. All activities will end by **30 September 2025**. We will no longer run events, share content, or offer consultancy.

We understand this may be disappointing. However, key resources including our #NewFaceofPsychology campaign, podcast, events, and contact details will remain accessible via our <u>Instagram</u> and <u>website</u>, which will stay active for one year.

BiPP began as a response to underrepresentation, a call to action. We are proud to have helped answer that call. From supporting doctoral journeys to inspiring new career paths, the impact of this community is profound.

Although BiPP is concluding, the legacy lives on. Thank you for believing in this vision and helping build something that will continue to open doors and shape futures.

With pride and gratitude,

The Directors of the BiPP Network